



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Harassment Redressal Committee

RG CET/WHRC/CIR/01-18-19

Date: 4.06.2018

It is hereby instructed that; Women's Harassment Redressal Committee meeting is scheduled on 4.06.18 at 11.00 am. All the committee members are instructed to attend the meeting without fail. HODs are requested to circulate among the members of the committee.

Agenda:

- Basic protection measures for women should be taken in the premises.
- We decided to form a various committee consisting staff members.
- Decided to request all HODs to allot faculty members for such responsibility.
- The students are instructed to register their complaint if anything exists.
- Any other points for discussion.

Venue: S&H Block.

Women's Harassment Redressal Committee

Sl. No	Name	Designation	Signature
1.	Dr. K.B. Renukadevi	Professor/Physics- Presiding Officer	
2.	Dr. E. Pramila	Principal- MTPG & RIHS, Jipmer-NGO Member	
3.	Mr.K. Balajanagaraman	Director of Physical Education - Member	
4.	Mrs. I. Sundari	Asst. Professor (Sl. Grade)/EEE -Member	
5.	Dr. B. Rameshe	Assoc. Professor (Sl. Grade) /Physics -Member	
6.	Dr. P. Geetha	Assoc. Professor/Chemistry -Member	

Copy submitted to Principal

Copy to

1. Office file
2. All HODs
3. All committee members
4. Notice Board.

Presiding officer
WHRC

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



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Women's Harassment Redressal Committee

MINUTES OF MEETING

Date: 04.06.2018

Internal Committee members are discussed the following points in the meeting.

1. Committee members discussed about the dress code of students inside the college.
2. The privacy of the problem should be maintained.
3. It is suggested and recommended to all girl students to come forward with their problem if they facing anything inside the college campus.
4. The problem faced by the students should be conveyed to the Principal and management through proper communication.
5. The committee a member has noted that no complaints of sexual harassment have been received from any women employee and students any staff member of our institution.
6. The remedial measures taken should not harms of our institution.
7. All committee members were clearly explained about their responsibilities.
8. It is decided to conduct periodical meeting to discuss about the progress.
9. The meeting ended with vote of thanks by Mrs. Sundari. I.

Women's Harassment Redressal Committee

Sl. No	Name	Designation	Signature
1.	Dr. K.B. Renuka devi	Professor/Physics- Presiding Officer	
2.	Dr. E. Pramila	Principal-MTPG& RIHS, Jipmer -NGO Member	
3.	Mr. K. Balajanagaraman	Director of Physical Education- Member	
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Women's Harassment Redressal Committee

ACADEMIC YEAR 2018-19 DUTY SCHEDULE

FN BREAK DUTY


Day	GF	FF	SF	CANTEEN	CSE BLOCK
	(9.45-9.55)	(9.45-9.55)	(9.45-9.55)	(9.45-9.55)	(9.45-9.55)
MON	Dr.Muralidharan.P	Dr. Renukadevi. K. B.	Mrs.Anandhi.S	Mr. Jayasilan	Mrs. Vijayalakshmi
TUE	Ms. Thenmozhi.s	Dr. A. Jayaprakash	Ms. Pyimpozhi. R	Ms. Padmapriya	Mrs.Rajeswari.M
WED	Dr.Muralidharan.P	Ms. Pyimpozhi. R	Mr. Prabhu	Ms. Thenmozhi.s	Mrs.Pravina G
THU	Dr.Geetha. P	Mrs.Rajeswari.M	Mrs. Vijayalakshmi	Mrs.Anandhi.S	Ms. Pyimpozhi. R
FRI	Mrs.Sridevi	Dr. Renukadevi. K. B.	Mr. Prabhu	Mr.Jayasubramanian	Ms. Pyimpozhi. R

AN LUNCH BREAK DUTY

Day	GF	FF	SF	CANTEEN	CSE BLOCK
	(2.30 - 2.40)	(2.30 - 2.40)	(2.30 - 2.40)	(2.30 - 2.40)	(2.30 - 2.40)
MON	Mr.Jayasubramanian	Mrs.Aswini	Mrs. Vijayalakshmi	Ms. Thenmozhi.s	Mrs.Anandhi.S
TUE	Dr.Geetha. P	Mrs.Pravina G	Mr. Jayasilan	Ms. Padmapriya	Mrs.Aswini
WED	Dr.Geetha. P	Mrs.Rajeswari.M	Mr. Jayasilan	Mrs.Pravina G	Dr. Murugan.A
THU	Dr. srinivasan A	Mrs.Sridevi	Mr.Arokiaraj . R	Mr. Prabhu	Mr.Arokiaraj . R
FRI	Mrs.Sridevi	Mrs.Aswini C.A	Mr. Prabhu	Mr.Arokiaraj .	Dr.Sambathkumar B

LUNCH DUTY

Day	GF	FF	SF	CANTEEN	CSE BLOCK
	(12.10 - 1.00)	(12.10 - 1.00)	(12.10 - 1.00)	(12.10 - 1.00)	(12.10 - 1.00)
MON	Mr.Jayasubramanian	Ms. Pyimpozhi. R	Mrs.Aswini C.A	Dr. A. Jayaprakash	Mrs. Vijayalakshmi
TUE	Mrs.Pravina G	Mr.Arokiaraj . R	Dr. Rameshe.B	Mrs.Aswini C.A	Dr.Sambathkumar B
WED	Mrs.Anandhi.S	Dr. Renukadevi. K. B.	Mrs.Sridevi	Ms. Thenmozhi.s	Dr. Murugan.A
THU	Dr.Geetha. P	Dr. Murugan.A	Mr. Prabhu	Dr.Sambathkumar B	Dr.Srinivasan A
FRI	Dr.Sambathkumar B	Dr. A.Maria Jayaprakash	Dr.Geetha. P	Mr.Jayasubramanian	Mrs. Vijayalakshmi


 Presiding officer

WHRC


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Women's Harassment Redressal Committee

2018-2019 Academic year Duty Schedule Photos



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Women's Harassment Redressal Committee

REPORT

The Women's Harassment Redressal Committee meeting was conducted on 4th June 2018. As per the discussion the student were requesting the following amenities.

As there are no complaints reported by the students, the committee concluded that there were no issues related to academic and non-academic.


Presiding officer

WHRC


Dr. E. VIJAYAKRISHNA RAPAKA

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M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry 607 402.

From:

The student representative, (JAYASHREE/IT/VI)
RG CET,
Pondicherry.

To

Residing officer,
RG CET,
Pondicherry.

Sub: Requesting for additional RO Water machine
Facility.

Respected madam:

For your kind notice that during the
Summer time we need more water to drink.
So kindly arrange additional RO water machine
facility in all block

Thanking you

DATE: 20/4/2019.



Forwarded
to the Principal
K. B. Muthu

yours faithfully,
Jayashree

Dr. E. VIJAYAKRISHNA RAPAKA
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25.08.19

From:

The student representative, (HEMA-P/IT (I-YEAR))
RGCET
Pondicherry.

To,

Presiding officer,
RGCET,
Pondicherry

Sub: Request to write CIA exam

Respected madam

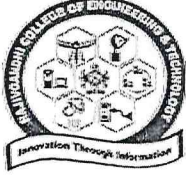
As I was suffering from heavy
Typhoid fever, I cannot attend the interval exam as
on time. Hereby I am requesting you to give special
permission and time to write my CIA exam

Thanking you

Forwarded
to principal
K.B. Mukherjee yours faithfully
P. Hema

DATE: 25.08.2019

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras);
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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Women's Harassment Redressal Committee

RG CET/WHRC/CIR/03/18-19

Date: 26.04.2019

It is hereby instructed that; Women's Harassment Redressal Committee meeting is scheduled on 26.04.19 at 11.30 am. All the committee members are instructed to attend the meeting without fail. HODs are requested to circulate among the members of the committee.

Agenda:

- Request to provide the additional RO water machine facility to the students.
- Request to write CIA Exam.
- Any other points for discussion.

Venue: S&H Block.

Women's Harassment Redressal Committee

Sl. No	Name	Designation	Signature
1.	Dr. K.B. Renuka devi	Professor/Physics-Presiding Officer	
2.	Dr. E. Pramila	Principal-MTPG & RIHS, Jipmer -NGO Member	
3.	Mr. K. Balajanagaraman	Director of Physical Education - Member	
4.	Mrs. I. Sundari	Asst. Professor (Sl. Grade)/EEE -Member	
5.	Dr. B. Rameshe	Assoc. Professor (Sl. Grade)/Physics-Member	
6.	Dr. P. Geetha	Assoc. Professor/ Chemistry -Member	

Copy submitted to Principal

Copy to

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3. All committee members
4. Notice Board.

Presiding officer
WHRC

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Women's Harassment Redressal Committee

MINUTES OF MEETING

Date: 26.04.2019

1. A request has been made by the student representative regarding additional RO water machine facility and it has been solved through Women's Grievance Redressal committee.
2. Also, the student Heam. P (IT/ Ist year) allow to write CIA exam during class hours.
3. The meeting ended with vote of thanks by Dr. P. Geetha.

Women's Harassment Redressal Committee

Sl. No	Name	Designation	Signature
1.	Dr. K.B. Renuka devi	Professor/Physics-Presiding Officer	<i>K.B. Renuka</i>
2.	Dr. E. Pramila	Principal-MTPG & RIHS, Jipmer - NGO Member	<i>E. Pramila</i>
3.	Mr. K. Balajanagaraman	Director of Physical Education - Member	<i>K. Balajanagaraman</i>
4.	Mrs. I. Sundari	Asst. Professor (Sl. Grade)/EEE - Member	<i>I. Sundari</i>
5.	Dr. B. Rameshe	Assoc. Professor (Sl. Grade)/Physics- Member	<i>B. Rameshe</i>
6.	Dr. P. Geetha	Assoc. Professor/ Chemistry -Member	<i>P. Geetha</i>

Copy submitted to Principal

K.B. Renuka
Presiding officer

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Women's Harassment Redressal Committee

RO water machine facility




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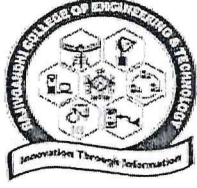
Women's Harassment Redressal Committee

The Women's Harassment Redressal Committee meeting was conducted on 26th April 2019. As per the discussion the student were requesting the following amenities.

S.NO	Grievance	Action Taken
1.	Additional RO water machine facility	Implemented
2.	Permit to write Internal Assessment exam	Implemented


Presiding officer
WHRC


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Women's Harassment Redressal Committee

RG CET/ WHRC/CIR/04-19-20

Date: 08.06.19

It is hereby instructed that; Women's Grievance Redressal Committee meeting is scheduled on 08.06.19 at 10.00 am. All the committee members are instructed to attend the meeting without fail. HODs are requested to circulate among the members of the committee.

Agenda:

- Basic protection measures for women should be taken in the premises.
- We decided to form a various committee consisting staff members.
- Decided to request all HODs to allot faculty members for such responsibility.
- Request to provide the Napkin Incinerator facilities.

Venue: S&H Block.

Women's Harassment Redressal Committee

Sl. No	Name	Designation	Signature
1.	Dr. K. B. Renuka devi	Professor/Physics-Presiding Officer	<i>K.B. Renuka</i>
2.	Dr. E. Pramila	Principal-MTPG & RIHS, Jipmer -NGO Member	<i>E. Pramila</i>
3.	Mr. K. Balajanagaraman	Director of Physical Education - Member	<i>M. K. Balajanagaraman</i>
4.	Mrs. I. Sundari	Asst. Professor (Sl. Grade)/EEE -Member	<i>I. Sundari</i>
5.	Dr. B. Rameshe	Assoc. Professor (Sl. Grade)/Physics-Member	<i>B. Rameshe</i>
6.	Dr. P. Geetha	Assoc. Professor/ Chemistry -Member	<i>P. Geetha</i>

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K.B. Renuka
Presiding officer

WHRC

E. Vijayakrishna Rapaka
Dr. E. VIJAYAKRISHNA RAPAKA
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Women's Harassment Redressal Committee

MINUTES OF MEETING

Date: 08.06.2019

Internal Committee members are discussed the following points in the meeting.

1. A request has been made by the ladies a faculty regarding napkin incinerator and it has been solved through Women's Grievance Redressal committee.
2. Committee members discussed about the dress code of students inside the college.
4. It is suggested and recommended to all girl students to come forward with their problem if they facing anything inside the college campus.
5. The problem faced by the students should be conveyed to the principal and management through proper communication.
6. The committee a member has noted that no complaints of sexual harassment have been received from ant women employee and students any staff member of our institution.
7. The remedial measures taken should not harms of our institution.
8. All committee members were clearly explained about their responsibilities.
9. The meeting ended with vote of thanks by Mrs. Sundari. I

Women's Harassment Redressal Committee

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2.	Dr. E. Pramila	Principal-MTPG & RIHS, Jipmer -NGO Member	
3.	Mr. K. Balajanagaraman	Director of Physical Education - Member	
4.	Mrs. I. Sundari	Asst. Professor (Sl. Grade)/EEE -Member	
5.	Dr. B. Rameshe	Assoc. Professor (Sl. Grade)/Physics-Member	
6.	Dr. P. Geetha	Assoc. Professor / Chemistry -Member	

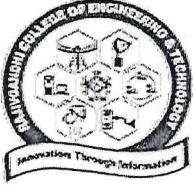
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Women's Harassment Redressal Committee

Date: 11/06/2019

From

Dr.K.B.Renukadevi, (Presiding Officer)
(Women's Harassment Redressal Committee)
Professor & Head,
Department of Physics,
Kirumampakkam,
Puducherry-607403

To

The Principal,
RG CET,
Kirumampakkam,
Puducherry-607403

Respected Sir,

(Sub: Requesting for Napkin Incinerator)

This is to bring to your kind notice that our institution's women's restroom has not been available with napkin incinerator. Here by we are requesting you to make the further arrangements to avail the Napkin Incinerator in our college women's restrooms accordingly. We would be ever grateful to you for your kind gesture.

Thanking you!

Yours's faithfully

(Dr. K. B. Renukadevi)

WHRC


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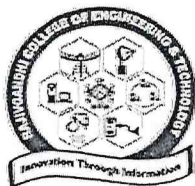
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Women's Harassment Redressal Committee

Napkin Incinerator



am
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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Women's Harassment Redressal Committee

Academic year 2019-2020 Duty Schedule

FN BREAK DUTY

Day	GF	FF	SF	CANTEEN	CSE BLOCK
	(9.45-9.55)	(9.45-9.55)	(9.45-9.55)	(9.45-9.55)	(9.45-9.55)
MON	Dr.Muralidharan.P	Dr. Renukadevi. K. B.	Mrs.Anandhi.S	Mr. Jayasilan	Mrs. Vijayalakshmi
TUE	Ms. Thenmozhi.s	Dr. A. Jayaprakash	Ms. Pyimpozhi. R	Ms. Padmapriya	Mrs.Rajeswari.M
WED	Dr.Muralidharan.P	Ms. Pyimpozhi. R	Mr. Prabhu	Ms. Thenmozhi.s	Mrs.Pravina G
THU	Dr.Geetha. P	Mrs.Rajeswari.M	Mrs. Vijayalakshmi	Mrs.Anandhi.S	Ms. Pyimpozhi. R
FRI	Mrs.Sridevi	Dr. Renukadevi. K. B.	Mr. Prabhu	Mr.Jayasubramanian	Ms. Pyimpozhi. R

AN BREAK DUTY

Day	GF	FF	SF	CANTEEN	CSE BLOCK
	(2.30 - 2.40)	(2.30 - 2.40)	(2.30 - 2.40)	(2.30 - 2.40)	(2.30 - 2.40)
MON	Mr.Jayasubramanian	Mrs.Aswini C.A	Ms. Thenmozhi.s	Mrs. Vijayalakshmi	Mrs.Anandhi.S
TUE	Dr.Geetha. P	Mrs.Pravina G	Ms. Padmapriya	Mr. Nagasundaram.S	Dr. Renukadevi. K. B.
WED	Dr.Geetha. P	Mrs.Rajeswari.M	Dr. srinivasan A	Mrs.Pravina G	Dr. Murugan.A
THU	Dr. srinivasan A	Mrs.Sridevi	Mr.Arokiaraj . R	Mr. Prabhu	Dr.Sambathkumar B
FRI	Mrs.Sridevi	Mrs.Aswini C.A	Mr. Prabhu	Dr.Sambathkumar B	Mr. Sabaripriyan M

LUNCH DUTY

Day	GF	FF	SF	CANTEEN	CSE BLOCK
	(12.10 - 1.00)	(12.10 - 1.00)	(12.10 - 1.00)	(12.10 - 1.00)	(12.10 - 1.00)
MON	Dr.Sambathkumar B	Ms. Pyimpozhi. R	Mr. Sabaripriyan M	Dr.B.Rameshe	Mr. Nagasundaram.S
TUE	Mrs.Pravina G	Dr. Renukadevi. K. B	Dr. Rameshe.B	Ms. Pyimpozhi. R	Dr.Sambathkumar B
WED	Mrs.Anandhi.S	Dr. Renukadevi. K. B.	Dr. A. Jayaprakash	Dr. Murugan.A	Mr. Jayasilan
THU	Dr.Geetha. P	Dr. Murugan.A	Mr. Prabhu	Mr. Jayasilan	Dr.Srinivasan A
FRI	Dr.Sambathkumar B	Dr. A.Maria jayaprakas	Mr. Sabaripriyan	Ms. Pyimpozhi. R	Mr. Sabaripriyan M

K. B. Ramesh
 Presiding officer

WHRC

E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



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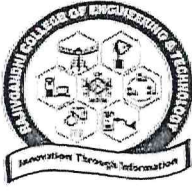
Women's Harassment Redressal Committee

Academic year 2019-2020 Duty Schedule Photos



Dr. E. Vijayakrishna Rapaka

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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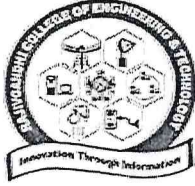
RG CET/WHRC/CIR/05/19-20

Date: 03.06.2020

Due to pandemic period, no meetings and activities have been conducted during the academic year Dec 2019 - June 2020.


Presiding officer
WHRC


Dr. E. VIJAYAKRISHNA RAPA KA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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Women's Harassment Redressal Committee

Academic year 2020-2021 Duty Schedule

FN BREAK DUTY

Day	GF	FF	SF	CANTEEN	CSE BLOCK
	(9.45-9.55)	(9.45-9.55)	(9.45-9.55)	(9.45-9.55)	(9.45-9.55)
MON	Dr.B.Rameshe	Ms. Pyimpozhi. R	Mr. Sabaripriyan M	Dr.Sambathkumar B	Mr. Nagasundaram.S
TUE	Ms. Pyimpozhi. R	Dr. Renukadevi. K. B	Dr. Rameshe.B	Mrs.Pravina G	Dr.Sambathkumar B
WED	Dr. Murugan.A	Dr. Renukadevi. K. B.	Dr. A. Jayaprakash	Mrs.Anandhi.S	Mr. Jayasilan
THU	Mr. Jayasilan	Dr. Murugan.A	Mr. Prabhu	Dr.Geetha. P	Dr.Srinivasan A
FRI	Ms. Pyimpozhi. R	Dr. A.Maria jayaprakas	Mr. Sabaripriyan	Dr.Sambathkumar B	Mr. Sabaripriyan M

AN BREAK DUTY

Day	GF	FF	SF	CANTEEN	CSE BLOCK
	(2.30 - 2.40)	(2.30 - 2.40)	(2.30 - 2.40)	(2.30 - 2.40)	(2.30 - 2.40)
MON	Dr. Renukadevi. K. B.	Dr.Muralidharan.P	Mrs.Anandhi.S	Mrs. Vijayalakshmi	Mr. Jayasilan
TUE	Dr. A. Jayaprakash	Ms. Thenmozhi.s	Ms. Pyimpozhi. R	Mrs.Rajeswari.M	Ms. Padmapriya
WED	Ms. Pyimpozhi. R	Dr.Muralidharan.P	Mr. Prabhu	Mrs.Pravina G	Ms. Thenmozhi.s
THU	Mrs.Rajeswari.M	Dr.Geetha. P	Mrs. Vijayalakshmi	Ms. Pyimpozhi. R	Mrs.Anandhi.S
FRI	Dr. Renukadevi. K. B.	Mrs.Sridevi	Mr. Prabhu	Ms. Pyimpozhi. R	Mr.Jayasubramanian

LUNCH DUTY

Day	GF	FF	SF	CANTEEN	CSE BLOCK
	(12.10 - 1.00)	(12.10 - 1.00)	(12.10 - 1.00)	(12.10 - 1.00)	(12.10 - 1.00)
MON	Mr.Jayasubramanian	Mrs.Aswini C.A	Ms. Thenmozhi.s	Mrs. Vijayalakshmi	Mrs.Anandhi.S
TUE	Dr.Geetha. P	Mrs.Pravina G	Ms. Padmapriya	Mr. Nagasundaram.S	Dr. Renukadevi. K. B.
WED	Dr.Geetha. P	Mrs.Rajeswari.M	Dr. srinivasan A	Mrs.Pravina G	Dr. Murugan.A
THU	Dr. srinivasan A	Mrs.Sridevi	Mr.Arokiaraj . R	Mr. Prabhu	Dr.Sambathkumar B
FRI	Mrs.Sridevi	Mrs.Aswini C.A	Mr. Prabhu	Dr.Sambathkumar B	Mr. Sabaripriyan M

L.B. Renukadevi
 Presiding officer

WHRC

Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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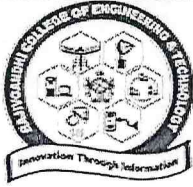
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Women's Harassment Redressal Committee

Academic year 2020-2021 Duty Schedule Photo




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Women's Grievance Redressal Committee

ACADEMIC YEAR 2021-22 DUTY SCHEDULE

FN BREAK DUTY


Day	GF	FF	CANTEEN	CSE BLOCK
	(9.55-10.10)	(9.55-10.10)	(9.55-10.10)	(9.55-10.10)
MON	Mr. Nagasundaram.S	Ms. Pyimpozhi. R	Mr. Prabhu	Mr. Sabaripriyan M
TUE	Mrs.Anandhi.S	Ms. Pyimpozhi. R	Mr.Arokiaraj . R	Mr.Balaji.S
WED	Mrs.Pravina G	Mrs.Sureka selas A	Mr.Balaji.S	Mr. Prabhu
THU	Dr. srinivasan A	Dr. Renukadevi. K. B.	Mr. Nagasundaram.S	Dr. Rameshe.B
FRI	Dr.Geetha. P	Mr.Balaji.S	Mrs.Anandhi.S	Mrs.Pravina G

AN BREAK DUTY

Day	GF	FF	CANTEEN	CSE BLOCK
	(2.20 - 2.30)	(2.20 - 2.30)	(2.20 - 2.30)	(2.20 - 2.30)
MON	Dr. Rameshe.B	Mr.Balaji.S	Ms. Pyimpozhi. R	Mrs.Anandhi.S
TUE	Mrs.Pravina G	Dr. Renukadevi. K. B.	Mr. Nagasundaram.S	Mr.Balaji.S
WED	Dr. A.Maria Jayaprakash	Mr.Arokiaraj . R	Mrs.Pravina G	Dr. Murugan.A
THU	Dr. A.Maria Jayaprakash	Ms. Pyimpozhi. R	Mr. Prabhu	Mr.Arokiaraj . R
FRI	Mrs.Anandhi.S	Dr. Renukadevi. K. B.	Dr.Sambathkumar B	Mrs.Sureka selas A

LUNCH DUTY

Day	GF	FF	CANTEEN	CSE BLOCK
	(12.00 - 12.40)	(12.00 - 12.40)	(12.00 - 12.40)	(12.00 - 12.40)
MON	Mrs.Sureka selas A	Ms. Pyimpozhi. R	Mr. Sabaripriyan M	Mr. Nagasundaram.S
TUE	Mrs.Pravina G	Mrs.Sureka selas A	Dr. Rameshe.B	Dr.Sambathkumar B
WED	Mrs.Anandhi.S	Dr. Renukadevi. K. B.	Mr.Balaji.S	Dr. Murugan.A
THU	Dr.Geetha. P	Dr. Murugan.A	Mr. Prabhu	Dr.Srinivasan A
FRI	Dr.Sambathkumar B	Dr. A.Maria Jayaprakash	Mr.Arokiaraj . R	Mr. Sabaripriyan M


Presiding officer
WGRC


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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Women's Grievance Redressal Committee

Academic Year 2021-2022 Duty Schedule Photos




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Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

பாசுடன்
17-8-2021

சாஷிபதி,
S. கிருஷ்ணசுந்தர்
NO.7, கைட்டுறைய தெரு
பாசுடன்

Report by
Women's Harassment
Committee

பெருந்தூர்,
உயர்க்குடி இலீவன் அலங்காரம்,
Rajiv Gandhi Engineering College
கிராமப்பாக்கம்
புதுச்சேரி,

17/8/2021

எனது மகன் தங்கன் கஸ்தூரியன்
இணைப்பு ஆசிரியர் (Bio-medical) Engineering
படித்து வருகிறான். அவருக்கு தங்கன்
கஸ்தூரியன் பணியும் A.குமாரசண்,
Assistant professor cum co-ordinator
என்பவன் உதவி தரவில்லை 14-8-2021
இது 7:30pm to 8:30pm வரை பஸ்ஸில்
உள்ளேயே நடைபெற்றுள்ளது. இணைப்பு என்
மகன் மனமுடைந்து துன்புறுக்கப்பட்டு
இருக்கிறார். ஆகையால் அன்னைக்கு கடுமையான
செயல்களை எடுக்கவேண்டும்.

Dr. E. VIJAYAKRISHNA BARAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Pudukcherry - 607 402.

17/8/2021

இப்படித் தங்கன் உணர்வை
17/8/21



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

RG CET/WGRC/CIR/07-21-22

Date: 17.08.21

It is hereby instructed that; Women's Grievance Redressal Committee meeting is scheduled on 17.08.21 at 10.00 am. All the committee members are instructed to attend the meeting without fail. HODs are requested to circulate among the members of the committee.

Agenda:

- Introduction of new Members of WGRC.
- Basic protection measures for women should be taken in the premises.
- We decided to form a various committee consisting staff members.
- Decided to request all HODs to allot faculty members for such responsibility.
- Necessary steps to be taken to create the mail I.D.
- Students are instructed to complaint through email.
- Charges against the accused have been discussed.

Venue: S&H Block.

The RG CET details of the members of the Women Grievance Redressal are given below:

S. No	Name	Designation	Signature
1.	Dr. K.B. Renuka devi	Professor/Physics-Presiding Officer	
2.	Dr. E. Pramila	Principal-MTPG& RIHS, Jipmer- NGO Member	
3.	Mr. K. Balajanagaraman	Director of Physical Education- Member	
4.	Dr. I. Sundari	Asst. Professor (Sl. Grade)/EEE-Member	
5.	Dr. B. Rameshe	Assoc. Professor (Sl. Grade)/Physics - Member	
6.	Mrs. D. Maladhy	Asst. Professor (Stage-II)/IT-Member	
7.	Mrs. G. Nirmala	Asst. Professor/ MBA-Member	

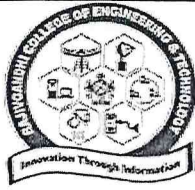
Copy submitted to Principal

Copy to

1. Office file
2. All HODs
3. All committee members
4. Notice Board.

Presiding officer
WGRC

Dr. E. VIJAYKRISHNA RAPA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.J.M.C.I.I.,
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Women's Grievance Redressal Committee

MINUTES OF MEETING

Date: 17.08.2021

1. Introduced the new members and explained the powers and duties of the committee and Sexual harassment as per POSH act.
2. Internal Committee members are discussed the following points in the meeting.
3. During the year 2021 August 17th, a complaint was received in the Women's Grievance Redressal Committee through a letter dated: 17.08.21.
4. The committee enquired about the complaint and action has been taken on 31.08.21.
5. A email id **Women's Grievance Redressal Committee** (grievance.she@rgcet.edu.in) has been created for grievance cell and the students were given awareness for registering grievance through email.
6. All committee members were clearly explained about their responsibilities.
7. It is decided to conduct periodical meeting to discuss about the progress.
8. The meeting ended with vote of thanks to the Chair.

The RGCET details of the members of the Women Grievance Redressal are given below:

S. No	Name	Designation	Signature
1.	Dr. K.B. Renuka devi	Professor/Physics-Presiding Officer	
2.	Dr. E. Pramila	Principal-MTPG& RIHS, Jipmer- NGO Member	
3.	Mr. K. Balajanagaraman	Director of Physical Education- Member	
4.	Dr. I. Sundari	Asst. Professor (Sl. Grade)/EEE-Member	
5.	Dr. B. Rameshe	Assoc. Professor (Sl. Grade)/Physics - Member	
6.	Mrs. D. Maladhy	Asst. Professor (Stage-II)/IT-Member	
7.	Mrs. G. Nirmala	Asst. Professor/ MBA-Member	

Copy submitted to Principal

Copy to

1. Office file
2. All HODs
3. All committee members
4. Notice Board.

Presiding officer
WGRC

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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

17/08/2021

To

THE PRINCIPAL
RGCEET,
Puducherry

Sub: Verification of Enquiries regarding
the women's grievances.

Respected Sir,

We received the complaints given
by the parents (BME Student-Logeswari)
against Mr. Kumaresan (A.P/BME Dept)
through Principal Sir on 17.8.2021.

In respect of this, the complaints
are scrutinized as per mandate and
proved that it was true in front
of Committee members.

Thanking You Sir.

Yours truly

forwarded to

Principal

Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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K. B. Anand
I. Sundari

17/8/2021

In the presence of women grievance Cell and parents, we heard audio and video of Mr Kumaresan (BME/AE) spoken with iii yr BME (Section B) girl student as the evidences produced by the parents.

1. K. B. Anuradha Devi
(DR. K. B. RENUKA DEVI)
2. Dr. I. Sundari
(I. SUNDARI)
3. D. Maladhy.
(Mrs. D. Maladhy)


E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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16

Rajiv Gandhi College of Engineering and Technology
Kirumampakkam, Puducherry

RG CET/MEMO/2021-22/01
17-08-2021

MEMORANDUM

With reference to the complaint letter received from 17.08.2021 (Tuesday) from parents of girl student it was proved that you have indulged in unethical behavior (Mental Harassment by sexually colored words through oral communication over mobile on 14.08.2021 (Saturday) between 7.00 p.m to 10.00 p.m.) with their daughter, who is currently studying third year in the Department of Biomedical Engineering of our Institution. In view of the gross misbehaviour by you, you are herewith terminated from the services as Assistant Professor from the Department of Biomedical Engineering with immediate effect.

To

Mr. Kumaresan .A,
Asst. Professor-BME,
RG CET, Puducherry

Copy to:

1. The Convenor, DAC
2. The PRO
3. The Accounts Officer
4. The Presiding Officer - Women's Grievance Redressal Committee
5. The HOD-BME
6. The File

Handwritten signature

PRINCIPAL

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
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Handwritten signature
Dr. E. VIJAYAKRISHNA RAO
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Kirumampakkam, Puducherry - 607 402.

प्राप्ति-स्वीकृति (रसीद) ACKNOWLEDGEMENT

* एक रजिस्ट्री बीमा पत्र/पोस्टकार्ड/पैकेट/पार्सल प्राप्त हुआ

* Received a Registered Letter / Postcard / Packet / Parcel
Insured

* पाने वाले का नाम
Addressed to (Name)

MR. KUMARASANI, A.
NO - 09, NORTH STREET
KURUVINATHAM (POST)
BAHUR - S.O - 607402

* बीमा का मूल्य (रुपयों में)
* Insured for Rupees

वितरण की तारीख / Date of delivery..... 201

* अमूर्त वस्तुओं को काट दिया जाए।

* Score out the matter not required

* केवल बीमा वस्तुओं के लिए।

* For Insured articles only.

पाने वाले के हस्ताक्षर / Signature of addressee

For A. G. RAO
31-8-21 (Mother)

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,

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Kirumampakkam, Puducherry - 607 402.

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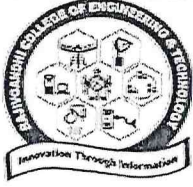
Date-Stamp

जने वाले
पता
Address

DR. E. VIJAYA KRISHNA RAPAKA
RAJIV GANDHI COLLEGE OF ENGINEERING & TECHNOLOGY
KIRUMAMPAKKAM POST

पिन/PIN 607403

E. Vijaya Krishna Rapaka
DR. E. VIJAYAKRISHNA RAPAKA
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Women's Grievance Redressal Committee

REPORT

The Women's Grievance Redressal Committee meeting was conducted on 17th AUGUST 2021. As per the discussion the student were requesting the following amenities. WGRC was reconstituted by appointing Mrs. Malathy, Asst. Professor (Stage-II)/IT and Mrs. Nirmala Asst. Professor / MBA as new members of WGRC on 28.07.2021. Dr Renukadevi, Presiding Officer welcome the gathering, introduced the new members and explained the powers and duties of the committee and Sexual harassment as per POSH act. The new members interacted actively with the other WGRC members and Dr. Sundari, explained the policies of WGRC, REC to the new members and based on the student complaint the committee members enquired and action has been taken.

S.NO	Grievance	Action Taken
1.	Based on Students complaints	Implemented
2.	An email id has been created	Implemented


Presiding officer
WGRC


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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24.08.2021
PUDHUCHERRY

Minutes of meeting held on 24.8.2021
at 2.30 p.m. (WGRC)


The meeting of the Women's Grievance Redressal Committee was conducted on 24.08.2021 in Seminar hall at 2.30pm regarding as per AICTE rules and regulations of Women's Grievances and Redressal program with the permission and knowledge of Principal & Management. We informed the message already to all the BME Students (128 students) through email, only 29 students ^{were} attended the meeting with the following members

1. DR. K. B. RENUKA DEVI / K. B. Renuka Devi
2. MR. K. BALAJANAGARAMAN. / K. Balajanagaraman
3. DR. I. SUNDARI / I. Sundari
4. MRS. D. MALADHY. / D. Maladhy

Note: List of students ^{present} in the meeting. attached.

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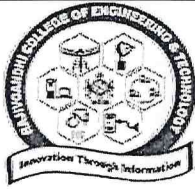
Name	Dept	Year	Signature
(1) Devipriya.S	BME	II	S. Devipriya
(2) Bhavana.K	BME	II	Bhavana
(3) Kavipriya P	BME	II	P. Kavipriya
(4) Sai yagnisha.A	BME	II	A.Sai
(5) Jasmine A	BME	II	A.J.
(6) Aarthi C	BME	II	Aarthi
(7) Desuwanthini D	BME	II	Desu
(8) Lakshwari.M	BME	II	M. Lakshy
(9) Sumaiya.M	BME	II	M. Sumaiya
(10) Sugirtha.V	BME	II	Sugirtha.V.
(11) OviyaPriya.M	BME	II	OviyaPriya
(12) Sarojini.J	BME	II	J. Sarojini
(13) Bhavadharani.M	BME	II	M. Bhavadharani
(14) Sri Valli.B	BME	II	B. Srivalli
(15) K. Uma maheswari	BME	II	K. Uma
(16) R. Vanisri	BME	II	R. Vanisri
(17) M. Ramya	BME	II	M. Ramya
(18) Rofi.R	BME	II	Rofi.R
(19) Sreetha.R	BME	II	Sreetha.R
(20) Subashree Rajani P	BME	II	P. Subashree
(21) S. Sreetha	BME	II	S. Sreetha
(22) S. Jayshini	BME	II	S. Jayshini
(23) D. Ithi + Sri Ithi	BME	II	D. Ithi


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D. Sreetha

<u>S.No</u>	<u>Name</u>	<u>Dept</u>	<u>Year</u>	<u>Signature</u>
24.	K. Anandavelu	BME	IV	K. Anandavelu
25.	M. Keerthana	BME	IV	Keerthana M
26.	C. Kiran Kumari	BME	IV	Kiran Kumari C
27.	R. Keerthana	BME	IV	R. Keerthana
28.	P. Preethi	BME	IV	Preethi P
29.	Shakshita K	BME	IV	Shakshita K


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Women's Grievance Redressal Committee

ACADEMIC YEAR 2022-23 DUTY SCHEDULE

FN BREAK DUTY

Day	GF	FF	CANTEEN	CSE BLOCK
	(9.55-10.10)	(9.55-10.10)	(9.55-10.10)	(9.55-10.10)
MON	Dr. srinivasan A	Ms. Pyimpozhl. R	Mr. Nagasundaram.S	Mr. Sabaripriyan M
TUE	Dr. srinivasan A	Dr. Renukadevi. K. B.	Mr. Nagasundaram.S	Dr. Rameshe.B
WED	Dr.Geetha. P	Mr.Balaji.S	Mrs.Anandhi.S	Mrs.Pravina G
THU	Mrs.Anandhi.S	Ms. Pyimpozhl. R	Mr.Arokiaraj . R	Mr.Balaji.S
FRI	Mrs.Pravina G	Mrs.Sureka selas A	Mr.Balaji.S	Mr. Prabhu

AN BREAK DUTY

Day	GF	FF	CANTEEN	CSE BLOCK
	(2.20 - 2.30)	(2.20 - 2.30)	(2.20 - 2.30)	(2.20 - 2.30)
MON	Mrs.Pravina G	Dr. Renukadevi. K. B.	Mr. Nagasundaram.S	Mr.Balaji.S
TUE	Dr. A.Maria Jayaprakash	Mr.Arokiaraj . R	Mrs.Pravina G	Dr. Murugan.A
WED	Dr. Rameshe.B	Mr.Balaji.S	Ms. Pyimpozhl. R	Mrs.Anandhi.S
THU	Dr. A.Maria Jayaprakash	Ms. Pyimpozhl. R	Mr. Prabhu	Mr.Arokiaraj . R
FRI	Mrs.Anandhi.S	Dr. Renukadevi. K. B.	Dr.Sambathkumar B	Mrs.Sureka selas A

LUNCH DUTY

Day	GF	FF	CANTEEN	CSE BLOCK
	(12.00 - 12.40)	(12.00 - 12.40)	(12.00 - 12.40)	(12.00 - 12.40)
MON	Mrs.Anandhi.S	Dr. Renukadevi. K. B.	Mr.Balaji.S	Dr. Murugan.A
TUE	Dr.Geetha. P	Dr. Murugan.A	Mr. Prabhu	Dr.Srinivasan A
WED	Dr.Sambathkumar B	Dr. A.Maria Jayaprakas	Mr.Arokiaraj . R	Mr. Sabaripriyan M
THU	Mrs.Sureka selas A	Ms. Pyimpozhl. R	Mr. Sabaripriyan M	Mr. Nagasundaram.S
FRI	Mrs.Pravina G	Mrs.Sureka selas A	Dr. Rameshe.B	Dr.Sambathkumar B

Presiding officer

WGRC/ICC

(Signature)
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Women's Grievance Redressal Committee

Academic Year 2022-2023 Duty Schedule Photos




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20 June 2022

From

S. Ilakkiya and M. Dipaa
III CSE – A
Department of CSE
Rajiv Gandhi College of Engineering and Technology
Puducherry

To

The Principal
Rajiv Gandhi College of Engineering and Technology
Puducherry

Through

The Proper Channel
Rajiv Gandhi College of Engineering and Technology
Puducherry

Respected Sir,

Sub: Complaint of Sexual Abuse (Verbal) against Dr. N. Moganarangan, Associate Professor,
Department of CSE – Regarding.

In continuation of my verbal complaint against Dr. N. Moganarangan, Associate Professor,
Department of CSE, we are herewith submitting a written complaint against him as required by you.

This is to inform you that My classmate and I have been verbally / sexually harassed by him
for the past two and half months.

It is the regular practice of Dr. N. Moganarangan, Associate Professor, Department of CSE to
look at the breast of the first row of students as if seeing his mobile. He never looks at our faces while
talking with us, he always stares at our body while speaking with us. This will be confirmed by all our
classmates if asked confidentially. As they are scared that their internal and lab marks will be affected
if they complain in public. This is because he has threatened all the students openly in class that he
has very good contacts with high level people in the college and that he will see to it that he will reduce
our marks in the theory and lab internal. He also said many times that he is very close to the principal
and that no one can harm him.

Since he keeps staring at our breasts, we decided to shift to the fourth bench. This irritated
him, he kept continuously scolding us. Sometimes he comes to the fourth row and says that he will go
to take class only if Dipaa & Ilakkiya smile and as she is beautiful while she smiles.

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On Friday(17th June 2020), when Dipaa was writing on the board, I (Ilakkiya) was taking down the notes in short form, when the professor came and peered in to my note book and asked why I am writing in short form, I replied that I have written for my own understanding. When he got angry and said "Are you a great bumps (nee enna periya suu**)". Senthamizh selvan who was sitting in the row behind me asked him why he was talking like this, he got angry and ask senthamizh selvan if he trying to show his heroism. So, I got up and asked him why he had to call me suu** which he shouted at me at the top of his voice "Are you too great, what can you do to me?". Hearing his loud voice Sumathi Akka (Housekeeping) came running to the door and seeing him continuously scold me she ran to the staff room and informed to the faculty members there about what happened in the class room, a few staff came to the class room and professor Bhuvaneswari to took hold of my hand and said "whatever the problem may be, come to the staff room, we will talk there", meanwhile it was 4.10pm and professor went out of our class room to staff room. The faculty members asked me what happened and therefore I also went staffroom to explain. When I explained what happened in class to the faculty members. Professor denied that he called me as suu** and he said that he called me only as sulukku. Then professor called some boys and said he did not call her suu** but only shoe. He had requested the boys to convince me that he did not use the word suu** but only word shoe.

For the past two and half months, he had been calling me (Dipaa) as chellam, pattu and when I asked him to stop calling me like that, he said he would also call his daughter in the same way. On seeing this my class boys also making fun of me as daddy, pattu, chellam. All these incidents give me a lot of stress and end up having headache every evening when I go home and incident of each day keep running my head again, again and again.

He never takes class therefore we forced study on our own. Whenever I try to teach my classmates whatever I know. He orders me not to teach the boys then he will ask me to come to his table to talk academics. Till today he has not taught any lab exercise. In lab sessions, He makes Phone Calls and speaks throughtout the session . Some times when I tell him angrily not to call me as cheilam, pattu in class loudly he will scold me terribly telling do "What you can do? What can you do to me?" after scolding he will come and tell me now; I have to come behind you for a week to convince you to be normal. Then he will again tell me that he will not go unless I smile, as I have no other go, I will smile at him and when I smile, he will give me a sexual/romantic look and the whole class will look at me and him. Going through these things are worst than hell to me.

Two and half moths back, one day I saw him admiring the bumps of professor Bhuvaneswari and saw me seeing him. It was from then onwards that he started behaving like this to me.

We have often seen him staring at the bodies of other lady faculty members also which we are very sure will be confirm by the lady faculty members if ask confidentially.


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He has to told me (Dipaa) that he wants to keep on seeing me therefore he will fail me and make me to come to the remedial class so that he can keep on seeing me. He also said that "whenever I see your name, I feel like reducing your mark so that you will come to the remedial class".

By end of May, while we were in the first-year class room, he came and scolded me saying "Do you belong to an orthodox family? Do I belong to Narikuravar family? Will you not smile at me? Will you not talk with me?" then he took my (Dipaa) pouch and water bottle without my permission in lab session and kept it on his table. When to get back my water bottle and pouch, he said he will return it only if I smile and talk to him.

Due to this behaviour, we try to show our displeasure by keeping a long face. He will imitate our faces then everyone in our class will laugh. Sometimes our class boys also tease us in the same way.

He often invite us to his house to take care of his children, when we tell him that our parents will not allow us anywhere, he will say never mind, tell your parent that professor called you.

We are both upset beyond words can explain and has hating to come to college, emotionally troubled and disturbed because of his behaviour. This has happened not only to us but also to other female students and female faculty members too. If you ask them confidentially, we are sure that they will open up and tell the facts. Passed out students have also suffered in the same way and they have told us to be very careful with Dr. N. Moganarangan. His behaviour has been affecting the girl students of many batches. Therefore, do the needful. So that the female students and female faculties will not suffer any more because of this perverted professor Dr. N. Moganarangan. We are looking forward to a just and equitable decision from your side.

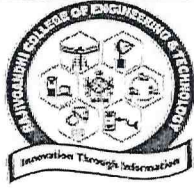
Thanking you,

Yours Obediently,

(S. ILAKKIYA and M. DIPAA)

S. Ilakkiya
M. Dipaa


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Women's Grievance Redressal Committee

RG CET/WGRC /09-22-23

Date: 20.06.2022

It is hereby instructed that; Women's Grievance Redressal Committee & ICC meeting is scheduled on 20.06.22 at 10.00 am. All the committee members are instructed to attend the meeting without fail. HODs are requested to circulate among the members of the committee.

Agenda:

- Necessary actions should be taken on the accused against the complaint.
- Introduction of new Members of WGRC
- Awareness about the Women's Grievance Redressal committee and its benefits.
- Basic protection measures for women should be taken in the premises.
- We decided to form a various committee consisting staff members.
- Decided to request all HODs to allot faculty members for such responsibility.
- Requested the head of the institutions to provide the awareness.

Venue: S&H Block.

Women's Grievance Redressal Committee & ICC

S.No	Committee Members	Designation	Signature
1.	Dr. K. B. Renukadevi –Presiding Officer.	Professor/ Physics.	
2.	Mr. K. Balajanagaraman.- Member	Director of Physical Education	
3.	Dr. B. Rameshe– Member.	Asso. Professor/FYE/Physics.	
4.	Mrs. D. Maladhy – Member.	Asst. Professor /IT	
5.	Mrs. G. Nirmala - Member	Asst. Professor /MBA	

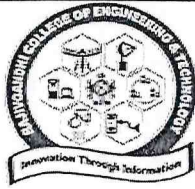
Copy submitted to Principal

Copy to

1. Office file
2. All HODs
3. All committee members
4. Notice Board.

Presiding officer
WGRC

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Women's Grievance Redressal Committee
MINUTES OF MEETING **Date: 20.06.2022**

Internal Committee members are discussed the following points in the meeting.

1. At the outset, the chairperson welcomed the members & introduced the new members and explained the powers and duties of the committee and Sexual harassment as per POSH act...
2. With the circular dated on 20.06.2022, based on the complaints received by the III year B.Tech (CSE) students against the faculty, the complaints were enquired by the Women's Grievance Redressal chairman and committee members.
3. Enquiries are made based on the allegations accused against the faculty and solved the problem regarding the complaints against the faculty and controversy among the students.
4. The report is enclosed with the inclusion of complaints given by the students.
5. All the student of our college has been addressed by the women's Grievance Redressal Committee and Head of the Institution to create awareness.
6. The Chairperson expressed her thanks to all participants and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need be.
7. All committee members were clearly explained about their responsibilities.
8. It is decided to conduct periodical meeting to discuss about the progress.
9. The meeting ended with vote of thanks to the Chair.

Women's Grievance Redressal Committee

Sl. No	Committee Members	Designation	Signature
1.	Dr.K.B.Renukadevi –Presiding Officer	Professor/ Physics	
2.	Mr. K. Balajanagaraman.- Member	Director of Physical Education	
3.	Dr.Rameshe.B – Member.	Asso. Professor/FYE/Physics.	
4.	Mrs. Maladhy D – Member.	Asst. Professor /IT	
5.	Mrs. Nirmala G - Member	Asst. Professor /MBA	

Copy submitted to Principal

Copy to

1. Office file
2. All HODs
3. All committee members

Presiding officer
WGRC

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Questionnaire

Case: Sexual Abuse (Verbal) against Dr N Moganarangan, Associate Professor, Department of CSE

1. What is your name and which class are you studying?
2. What was the date and time of the recent harassment issue which you have reported?
3. Who were the students who were sitting near you and besides you during the issue?
4. At what time the sweeper rushed to the classroom door, who were the students present during the episode?
5. Who were the faculty members who rushed to your classroom?
6. Did the lady faculty members tried to help you?
7. Who are the students you would like to present as witness for confidential enquiry?
8. You have claimed that the alleged professor has been calling you as chellam and Pattu, have you brought notice of this to your HOD.
9. You have claimed that he has never taken classes and you were forced to study on your own? Have you given feedback of the same to your Class in charge / Head of the Department?
10. Where were the lab sessions conducted? What were you doing during the lab session when the faculty in charge was busy with his phone? Who are the lab in charges during the session?
11. As claimed by your letter that you have caught him admiring a lady faculty member, did you inform the same to the lady faculty member concerned. As this happened two and half months before, did you inform the same to anybody else officially or your parents/friends personally.
12. Did he fail you wantonly in the daily test to retain you in the Remedial Class? If so, how many occasions he has done so.
13. During May 2022, he has scolded you in first year classroom and has forced you to smile and talk with him. Do you remember the date and time of the event? Who were the students besides you during the above-mentioned incident?
14. You have claimed that he invites you to his house for taking care of his children. How many occasions you were invited, and did you visit his house?
15. As per your letter, it is claimed a few passed out students also suffered in this manner. Can you give details of the same or their identity?
16. As per your letter, you have claimed that he has threatened the whole class that he has good contacts with high level people and see to it that he will reduce your marks in theory and lab internal. Further, he has claimed he is close with Principal, and no one can harm him. Who are the students whom we can enquire confidentially in order to prove your claim?
17. As per your oral discussion over phone to the Principal RG CET, you have claimed that you have reported the matter previously to Mr Rajan Babu and the complaint was futile. You have not referred the same in the written complaint. Can you give the details of the nature of complaint made to Mr Rajan Babu:

DR. E. VIJAYAKRISHNA RAO
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Student Incident Report

மாணவர் சம்பவம் அறிக்கை

Date (தேதி) 20-06-2022

Student Name
மாணவன் பெயர் Dipaa M

Year and Department
ஆண்டு மற்றும் துறை IIIrd Year - CSE

Description of the Incident: சம்பவம் பற்றிய விவரம்

1. Myself M. Dipaa. I, am studying IIIrd year - 'A' section, CSE department.
2. 17th June 2022, the time of harassment 3.45 P.M
3. Senthamigh selvan, Guna, Kavitha
4. 21 students 3.50 P.M were present. Sweeping rushed to the staff room
5. Bhuvaneshwari, Elakshya, Jayalakshmi, shyni.
6. Yes, lady faculty members helped us.
7. Senthamigh Selvan, Guna, Kavitha, Harikaran, Ajyal Khan, Elandheran, Jeyliya, Chavuni Chandramuthi, Mohanapriya.
8. No, we didn't bought to the H.O.D's knowledge.

9. No, we have not given feedback to our class in charge / H.O.D
10. Lab sessions were not conducted, we learn by our own using old records, the staff will be busy with their phone throughout the session. 1st batch students were present during the session.
11. It is not seen by me.
12. Yes, we are wantonly retain in remedial class. one session we have attended retain class.
13. 26 May 2022, 3rd period ERP - he scolded me in front of my classmates. Arthya, Ilakkiya, Jeniliya, Mohanapriya, Elancheeran and soon. And he also scolded regarding caste / religion.
14. Yes, more than 2 times he invited us to his house. No we didn't visited his house.

Witnesses if any: சாட்சிகள் இருந்தால்:

anw

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For official use only

Verbal warning, Suspension, Written warning, Dismissal, Other explain
வாய்மொழி எச்சரிக்கை, இடைநீக்கம், எழுதப்பட்ட எச்சரிக்கை, பணிநீக்கம், பிற
விளக்கம்

2

Student Incident Report

மாணவர் சம்பவம் அறிக்கை

Date (தேதி) 20-06-22

Student Name
மாணவன் பெயர் Dipaa M

Year and Department
ஆண்டு மற்றும் துறை 3rd - A / CSE

Description of the Incident: சம்பவம் பற்றிய விவரம்

15. No, I am not knowledge about that.
16. Senthanigh selvan, Harsharan,
Afjal Khan, Chandramathi.
17. We have complained this issue
to Rajan Babu sir through our classmate
Senthanigh selvan. He didn't took any
action regarding this.

N. Mohan.
Parent's signature
Dr. E. VIJAYAKRISHNA RAPAKA
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M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Kumampakkam, Puducherry - 607 402.

Dipaa
Student's Signature

Father's Name : Mohan N 9894036164

Mother's Name : Anitha M 9865887634

Questionnaire

Case: Sexual Abuse (Verbal) against Dr N Moganarangan, Associate Professor, Department of CSE

1. What is your name and which class are you studying?
2. What was the date and time of the recent harassment issue which you have reported?
3. Who were the students who were sitting near you and besides you during the issue?
4. At what time the sweeper rushed to the classroom door, who were the students present during the episode?
5. Who were the faculty members who rushed to your classroom?
6. Did the lady faculty members tried to help you?
7. Who are the students you would like to present as witness for confidential enquiry?
8. You have claimed that the alleged professor has been calling you as chellam and Pattu, have you brought notice of this to your HOD.
9. You have claimed that he has never taken classes and you were forced to study on your own? Have you given feedback of the same to your Class in charge / Head of the Department?
10. Where were the lab sessions conducted? What were you doing during the lab session when the faculty in charge was busy with his phone? Who are the lab in charges during the session?
11. As claimed by your letter that you have caught him admiring a lady faculty member, did you inform the same to the lady faculty member concerned. As this happened two and half months before, did you inform the same to anybody else officially or your parents/friends personally.
12. Did he fail you wantonly in the daily test to retain you in the Remedial Class? If so, how many occasions he has done so.
13. During May 2022, he has scolded you in first year classroom and has forced you to smile and talk with him. Do you remember the date and time of the event? Who were the students besides you during the above-mentioned incident?
14. You have claimed that he invites you to his house for taking care of his children. How many occasions you were invited, and did you visit his house?
15. As per your letter, it is claimed a few passed out students also suffered in this manner. Can you give details of the same or their identity?
16. As per your letter, you have claimed that he has threatened the whole class that he has good contacts with high level people and see to it that he will reduce your marks in theory and lab internal. Further, he has claimed he is close with Principal, and no one can harm him. Who are the students whom we can enquire confidentially in order to prove your claim?
17. As per your oral discussion over phone to the Principal RG CET, you have claimed that you have reported the matter previously to Mr Rajan Babu and the complaint was futile. You have not referred the same in the written complaint. Can you give the details of the nature of complaint made to Mr Rajan Babu.

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Student Incident Report
மாணவர் சம்பவம் அறிக்கை

Date (தேதி) 20-06-2022

Student Name
மாணவன் பெயர் Ilakkiya . S

Year and Department
ஆண்டு மற்றும் துறை IIIrd Year - CSE - 'A' sec

Description of the Incident: சம்பவம் பற்றிய விவரம்

1. My name is Ilakkiya . S , I'm studying III Year - CSE 'A' section.
2. On Friday (17th June 2020) & time 3:45 PM
3. Senthambigh Selvan . SS , Kavitha , Guna
4. At 3:50 PM , It was held in the classroom.
So , the 21 students present in the class were seen the episode .
5. professor Bhuvaneshwari , Elakkiya , Jayalakshmi , Shyni .
6. Yes , Bhuvaneshwari mam help me , he take me to the Staffroom , and all the above mentioned staff asked what happened and I explained .
7. Senthambigh Selvan , Kavitha , Guna , Harisharan , Mohanapriya , Jessy Rubin , Rameshwaran , Chandramurthy Chaurasi .

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8. No Sir, we didn't brought to the HOD.
9. No Sir, we didn't claimed.
10. No, we make ourself study on our own.
11. Professor N. Mehanarangan was the incharge member. But I didn't inform to the faculty. Yes, I informed to my Amma but I didn't share with anyone regarding this because it is hell to be. But I informed ^{informed} Vijayalakshmi & she ^{informed} Bhuvaneshwari mam at (19/6/2020) through phone call.
12. Yes, He wantedly faild us (me & dipaa & some specific girls) for staying in Remedial class. Totally 2 test has been done, 1st test I gained 17 marks /20. But in 2nd test he wantedly put 15 /20. which 15 is the pass mark.

Witnesses if any: சாட்சிகள் இருந்தால்:

- mark

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Student Incident Report

மாணவர் சம்பவம் அறிக்கை

Date (தேதி) 20-06-2022

Student Name
மாணவன் பெயர் Ilabbiya .S

Year and Department
ஆண்டு மற்றும் துறை III Year - CSE - 'A' Sec

Description of the Incident: சம்பவம் பற்றிய விவரம்

13. 26 May 2022 , 3rd period ERP - he scolded my friend (Dipaa) , "Do you belong to an orthodox family ? Do I belong to Nairukavara family ?"
14. Yes , he invites me (Ilabbiya) to take care of his childrens . we didn't visited his house , and we replied our parents won't allow for such things .
15. No
16. Senthaminh Selvan , Maruhooran , Afzal Khan .
17. Yes , we reported the matter to Mr. Rajan Babu but he said that "faculty members are less so , we can't change the staff" & said to Senthaminh Selvan .
we didn't give any written complain to Rajan Babu . Instead, Senthaminh Selvan my friend . we asked him

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Kilimampakkam, Pudukchery - 607 402.

to talk with Rajan Babu Sir, Sentha said OK
& He talked about this and Rajan Babu Sir
replied the above statement.

5. how

Parents' Signature

(S. Gowri) - Mother's Name

(M. Soundararajan) - Father's Name

S. Dakshya.
Student Signature

Phone No : 9789427365
(Father)

* 15 :- though we pointed No, because we cannot mention
them without asking. So, I mentioning present final year stud
Sri Sonali, preethi.

Witnesses if any: சாட்சிகள் இருந்தால்:

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விளக்கம்

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Student Incident Report

மாணவர் சம்பவம் அறிக்கை

Date (தேதி)

Student Name
மாணவன் பெயர்

Year and Department
ஆண்டு மற்றும் துறை

Description of the Incident: சம்பவம் பற்றிய விவரம்

Senthamuth Selvan
CSE, IIIrd year
RGCET.

I am Senthamuth Selvan, third year CSE
friday there was a problem in our
class. It was about Mohan Rangan Sir.
Sir mis behaved with students. In Friday
last period sir came to class. Stakkia
on Friday (17th June 2020). when Dippa
was writing on the board Stakkia
was taking notes in short form,
when the sir came and poured in to
all this...

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writing in short form. Flakkiga replied that
I have written for my own understanding.
then sir got angry and said (nee ena periyaa sau
va). I was sitting in the row behind flakkiga
then i asked sir why you scolding this girl
so sir telling to all senthanigh trying to show
his heroism. then flakkiga asked why sir your
using this word to me. then sir accepted
that and he says (ama na sonna ni ena periyaa
sau vanu) and sir shouted loudly then all staffs came
to class. He has to In my class not only ilakkiga still
Dippa also suffered lot. many times i seen
Dippa when crying. this incident running daily.
His behaviour has been affecting the girl students of many
batch
Witnesses if any: சாட்சிகள் இருந்தால்:

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விளக்கம்


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Student Incident Report

மாணவர் சம்பவம் அறிக்கை

Date (தேதி) 20.6.22

Student Name S. Karitha.
மாணவன் பெயர்

Year and Department III-year / CSE.
ஆண்டு மற்றும் துறை

Description of the Incident: சம்பவம் பற்றிய விவரம்

There was a problem in our class on 17.6.22.
Sir vanthu antha ponna yen eluthama ukarthutu,
iruukan ketaru apo ara na eluthitan solita.
Athuku sir ni periya nu oru bad word use
panaru. 2-months aare avagala irritate
pandara maari peritum, nadathutun irutharu,
antha ponnuku depression ayiduchu.
students um staff kita correct ah
nadathukanum. Staff um students kita
correct ah nadathukanum.


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S. Karitha.

Student Incident Report

மாணவர் சம்பவம் அறிக்கை

Date (தேதி) 21/06/2022

Student Name மாணவன் பெயர் T. Harisharan

Year and Department ஆண்டு மற்றும் துறை IU YEAR - CSE

Description of the Incident: சம்பவம் பற்றிய விவரம்

According to My Observation,

Mohananarangan Sir behavior was feeled by the girls uncomfortable. Particularly Dapa and Ibbiya was feeled uncomfortable for part two months. The two girls cried in the class. Last week friday he asked the girls some improper words, the girl (Ibbiya) cried in the class and Mohananarangan Sir shouted at the girl. Mohananarangan Sir speaked he personally in the staff room, that he ^{can} handle any issue like this. He told to the girl that (என்ன பண்ணணும் பணிக் கோ. நான் பாத்துக்குறேன்).

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— Jh

Student Incident Report

மாணவர் சம்பவம் அறிக்கை

Date (தேதி) 21/06/2022

Student Name
மாணவன் பெயர் MIRDHULA .C.K, SONALI .M

Year and Department
ஆண்டு மற்றும் துறை IV 4 CSE

Description of the Incident: சம்பவம் பற்றிய விவரம்

We are final year students (Computer Science Engineering) where we face situations that are really uncomfortable and gets out of hand often like telling us to look into his eyes, tucking our hair, now then body shaming and when opposed he spoils the name of students in the staff room and treats her very badly and comments on our dressing etc. And our class boys tried to make sure that this doesn't get to serious and he never takes class or shares information related to the subject. The he referred here is Moganaragan sir.

Mirdhula C.K
Sonali .M

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Witnesses if any: சாட்சிகள் இருந்தால் :

On Friday (17/06/2022), Mohanarayan Sir asked some improper word and he Shouted at the girl (Ilakiya) Ilakiya cried in the class. and Mohanarayan Sir try to slap the girl.

For official use only

Verbal warning, Suspension, Written warning, Dismissal, Other explain

வாய்மொழி எச்சரிக்கை, இடைநீக்கம், எழுதப்பட்ட எச்சரிக்கை, பணிநீக்கம், பிற விளக்கம்


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Student Incident Report

மாணவர் சம்பவம் அறிக்கை

Date (தேதி) 21/6/22

Student Name Elancheran-S
மாணவன் பெயர்


Year and Department III year - CSE
ஆண்டு மற்றும் துறை

Description of the Incident: சம்பவம் பற்றிய விவரம்

According to my observation:

Mohanarangan Sir activities was felt uncomfortable
by the class girls.

— S. Elancheran


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Witnesses if any: சாட்சிகள் இருந்தால்:

on Friday (17/6/22): Sir use some improper word in class time. He try to Slap the girl.

S. Elancheran

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Verbal warning, Suspension, Written warning, Dismissal, Other explain

வாய்மொழி எச்சரிக்கை, இடைநீக்கம், எழுதப்பட்ட எச்சரிக்கை, பணிநீக்கம், பிற விளக்கம்


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Rajiv Gandhi College of Engineering and Technology

Kirumampakkam, Puducherry

RG CET/Notice/2021-22/02
22-06-2022

To
Dr. Moganarangan. N
Associate Professor
Department of Computer Science and Engineering
Rajiv Gandhi College of Engineering and Technology
Kirumampakkam, Puducherry-607 403

Sub: Letter of Termination-Reg.

Ref.No.: RG CET/MEMO/2021-22/01 Dt. 20.06.2022


ॐ * ॐ


Dear Dr. Moganarangan. N,

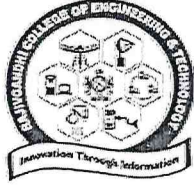
The undersigned would like to bring to you that we have taken the decision to remove from our employment. The above decision has been taken based on the complaint received by the undersigned over phone on 18 June 2022 and the complaint received from the parents of the girl students in the Office of the Undersigned in person on 20 June 2022. Further, based on the enquiry conducted by the Internal Complaint Committee, it has been proved by several affected persons and witness that you have indulged in sexual harassment of girl student inside the college premises. You have harassed and tortured a III Year CSE girl student for the past two months inside and outside the classroom causing her unnecessary hardship within the campus and mental restlessness at home. It has also been reported that you do not take classes especially laboratory classes as you will be busy with your mobile phone during the class hours and the students were bound to prepare on their own from old records/notes. Further, you have also misused the names of a few management members and the undersigned are well known to you to the affected parties and students. Further, you have challenged to the affected parties and students that all the above-mentioned persons are very close to you and no action will be taken against you. We do not want employees with such misemploy behavior and criminal tendencies thereby creating a hostile learning environment in the Institute and we have decided to terminate you from this Institute with immediate effect. The decision has been taken based on the enquiry by the Internal Complaint Committee as per the UGC norms after receipt of the oral/written complaints from the students and parents concerned. In case of any legal recourse by the affected students in future, you should defend the same on your own behalf. Despite the fact, that your employment with us did not end on a positive note, we wish you all the best.

Copy to:

1. The Convenor, ICC-RG CET
2. The Convenor, DAC-RG CET
3. All Concerned
4. The File


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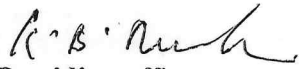
RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.

(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee
Report

The Women's Grievance Redressal Committee & ICC meeting was conducted on 20th June 2022. As per the discussion the student were requesting the following amenities. WGRC was reconstituted by appointing Dr. Poorani Founder of Happiness & success, Mrs. Gomathi, Mrs. Sujatha Lab Assistant & students of MBA, BME & CSE as new members of WGRC on 20.06.2022. Dr Renukadevi, Presiding Officer welcome the gathering, introduced the new members and explained the powers and duties of the committee and Sexual harassment as per POSH act. The new members interacted actively with the other WGRC members and Dr. Sundari, explained the policies of WGRC, REC to the new members and based on the student complaint the committee members enquired and action has been taken

S.NO	Grievance	Action Taken
1.	Based on Students complaints	Implemented
2.	Addressed the awareness of GWRC to the students	Implemented


Presiding officer
WGRC/ICC


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Kirumampakkam, Puducherry - 607 402.

DATE : 8/10/22

FROM :

The student representative, (ABIRAMI.P)
CSE | I - YEAR)
RGICET,
Pondicherry.

TO :

Presiding officer, (WIRC)
RGICET
Pondicherry.

SUB : Request to provide no cost mask.
Requesting sir :

We the student of RGICET, we bringing to your kind notice that many of our students, are not wearing the mask in the college premises during this COVID-19 disease pandemic situation, as it may cause more disease spread in the campus. Hereby we are requesting you to provide the mask with facility to the students.

Thanking you.

Forwarded
to the principal
W.B. Muthu

yours

faithfully,

P. Abirami

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am



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

RGCET/WHRC-ICC/CIR/10/22-23

Date: 10.10.2022

It is hereby instructed that; Women's Harassment Redressal Committee meeting is scheduled on 10.10.22 at 10.30 am. All the committee members are instructed to attend the meeting without fail. HODs are requested to circulate among the members of the committee.

Agenda:

- Request to provide no cost mask.
- Any other points for discussion.

Venue: S&H Block.

Women's Harassment Redressal Committee & ICC

Sl. No	Committee Members	Designation	Signature
1.	Dr. K. B. Renukadevi –Presiding Officer	Professor/ Physics	
2.	Dr. Sundari. I- Member.	Asst. Professor (Sl. Grade)/EEE.	
3.	Dr. Rameshe. B – Member.	Asso. Professor/ FYE/Physics.	
4.	Mrs. Maladhy D – Member.	Asst. Professor /IT	
5.	Mrs. Nirmala G - Member	Asst. Professor /MBA	

Copy submitted to Principal

Copy to

1. Office file
2. All HODs
3. All committee members
4. Notice Board.

Presiding officer
WGRC/ICC

Dr. E. VIJAYAKRISHNA RAPAKA
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RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

MINUTES OF MEETING

Date:10.10.2022

1. Also, the student request to provide mask without no cost during the CV19 period.
2. The meeting ended with vote of thanks by Dr. Rameshe. B.

Women's Harassment Redressal Committee

Sl. No	Committee Members	Designation	Signature
1.	Dr. K. B. Renukadevi –Presiding Officer	Professor/ Physics	
2.	Dr. Sundari. I- Member.	Asst. Professor (Sl. Grade)/EEE.	
3.	Dr. Rameshe. B – Member.	Asso. Professor/FYE/Physics.	
4.	Mrs. Maladhy D – Member.	Asst. Professor /IT	
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Copy submitted to Principal

Presiding officer
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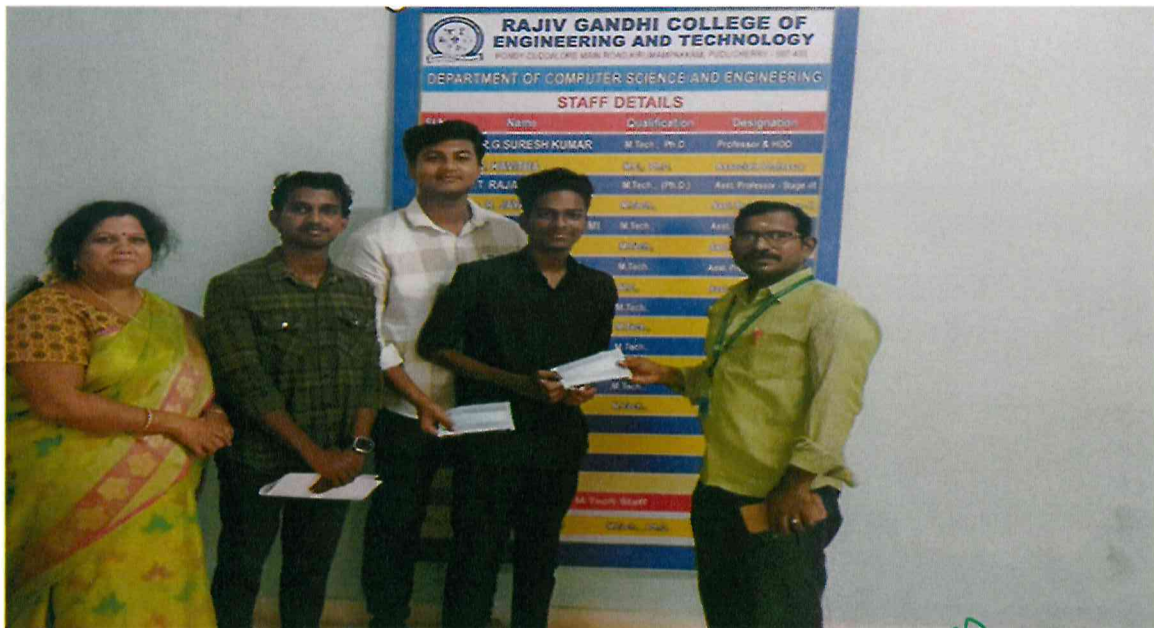
Dr. E. VIJAYKRISHNA RAPAKA
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Women's Grievance Redressal Committee

Provide mask to the student



Dr. E. Vijayakrishna Rapaka
Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,

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Women's Grievance Redressal Committee

Report

The Women's Harassment Redressal Committee meeting was conducted on 10th Oct 2022. As per the discussion the student were requesting the following amenities.

S.NO	Grievance	Action Taken
1.	Provide no cost mask	Implemented


Presiding officer
WGRC/ICC


Dr. E. VIJAYAKRISHNA RAPAKA
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From

Female Staff members of RACET,
RACET,
Puducherry.

To

The Principal,
RACET,
Puducherry.

Through Proper channel: Women Grievances cell
Committee,

Respected Sir,

Sub: Request for Transport facility & Overcoat
for female Staff members.

We the staff members (female) of RACET,
request the Women's Grievances cell Committee
Co-ordinators and the principal, to kindly provide
Overcoat and transport facility for female
Staff members of RACET.

Forwarded
to Principal

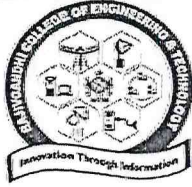
Thanking you

K. B. Renuka

D. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy) (Madras)
M.I.S.T.E., M.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krurampakkam, Puducherry - 607 402.

Yours Sincerely,

- 1) P. S. S.
- 2) G. Pravina
- 3) P. Sundari



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Women's Grievance Redressal Committee

RGCET/ICC&WGRC/CIR/12-22-23

Date: 15.05.23

It is hereby instructed that; Women's Grievance Redressal & ICC Committee meeting is scheduled on 15.05.23 at 10.00 am. All the committee members are instructed to attend the meeting without fail. HODs are requested to circulate among the members of the committee.

Agenda:

- Request to provide the transport facility to the lady faculties.
- All the women faculties have to wear the over coat.
- Awareness of sexual harassment to the women students and plans on prevention, prohibition and Redressal of sexual harassment in the work place.

Venue: S&H Block.

Women's Grievance Redressal Committee/ ICC

S.No	Committee Members	Designation	Signature
1.	Dr. K. B. Renukadevi –Presiding Officer.	Professor/ Physics.	
2.	Dr. Sundari. I- Member.	Asst. Professor (Sl.Grade)/EEE.	
3.	Dr. Rameshe. B – Member.	Asso. Professor/FYE/Physics.	
4.	Mrs. Maladhy D – Member.	Asst. Professor /IT	
5.	Mrs. Nirmala G - Member	Asst. Professor /MBA	

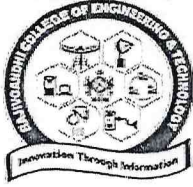
Copy submitted to Principal

Copy to

1. Office file
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4. Notice Board.

Presiding officer
WGRC/ICC

Dr. E. VIJAYAKRISHNA RAPAKA
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Women's Grievance Redressal Committee

MINUTES OF MEETING

Date: 15.05.2023

Internal Committee members are discussed the following points in the meeting.

1. A request has been made by the ladies a faculty regarding transportation and it has been solved through Women's Grievance Redressal committee.
2. Also, lady faculty members were advised to wear overcoat during class hours.
3. First year students were given awareness through women's Grievance Redressal committee.
4. Committee members discussed about the dress code of students inside the college.
5. It is suggested and recommended to all girl students to come forward with their problem if they facing anything inside the college campus.
6. The problem faced by the students should be conveyed to the Principal and management through proper communication.
7. The committee a member has noted that no complaints of sexual harassment have been received from ant. women employee and students any staff member of our institution.
8. The remedial measures taken should not harms of our institution.
9. The meeting ended with vote of thanks by Mrs. Nirmala G

ICC / Women's Grievance Redressal Committee

S.No	Committee Members	Designation	Signature
1.	Dr. K. B. Renukadevi –Presiding Officer	Professor/ Physics	
2.	Dr. Sundari. I- Member.	Asst. Professor (Sl. Grade)/EEE.	
3.	Dr. Rameshe. B – Member.	Asso. Professor FYE/Physics.	
4.	Mrs. Maladhy D – Member.	Asst. Professor /IT	
5.	Mrs. Nirmala G - Member	Asst. Professor/MBA	

Copy submitted to Principal

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Presiding officer
WGRC/ICC



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE and Affiliated to Pondicherry University)

(Accredited with 'A' Grade by NAAC)

(Sponsored by Sri Balaji Educational and Charitable Public Trust)

Pondy - Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403.

Dr. Vijayakrishna Rapaka

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Ocean Engineering, IIT Madras),
M.I.S.T.E., F.I.I.P.E., M.C.S.I., M.I.S.E.S., M.A.S.E.E.

PRINCIPAL

RG CET/CIR/2022-23/83

08.06.2023

CIRCULAR

Subject: Free Transportation Facility for Women Faculty and Lab Technicians

The undersigned is delighted to announce a new initiative at Rajiv Gandhi College of Engineering and Technology, Puducherry, aimed at supporting and promoting gender equality within our institution. Starting from 8th June 2023, the transportation facility will be provided free of charge for all women faculty members and Lab Technicians.

This decision has been made to acknowledge the valuable contributions of our women faculty and Lab Technicians and to eliminate any barriers that may hinder their participation and involvement in college activities. We believe that by offering this transportation service, we can create a more inclusive and supportive environment for everyone.

The free transportation facility will be available for all women faculty members and Lab Technicians commuting to and from the college. We understand that transportation can often be a logistical challenge, and we hope that this provision will ease the burden for our women staff members and enable them to focus more on their important roles in teaching and research.

I would like to express my gratitude to the management and the Transport Department for their cooperation and support in implementing this initiative. Together, let us create an environment that fosters gender equality, inclusivity, and professional growth.

Thank you for your attention, and I look forward to your continued dedication and contributions to Rajiv Gandhi College of Engineering and Technology.

Dr. E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),
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Kirumampakkam, Puducherry - 607 402.

Copy to:

1. All concerned
2. Digital Copy to the Website incharge to host in college website
3. The File

Rajiv Gandhi College of Engineering and Technology

(Approved by AICTE and Affiliated to Pondicherry University)

(Accredited with 'A' Grade by NAAC)

(Sponsored by Sri Balaji Educational and Charitable Public Trust)

Pondy-Cuddalore Main Road, Kirumampakkam, Puducherry – 607 403.

Women's Grievance Redressal Committee

We the members of the Women's Grievance Redressal Committee express our heartfelt gratitude to the Principal and Management for providing the free transport facility to all female faculties and lab technicians. We would like to express our gratefulness to the Principal and Management for diagnosing our transportation problem and valuing its employees by providing the essential amenity, and we cannot express how grateful to have such benevolent consideration.

Once again, thank you for your generosity and sustenance.

SL.No	NAME	DESIGNATION	COMMITTEE MEMBER SIGNATURE
1.	Dr. Renukadevi K B (PRESIDING OFFICER)	Professor/FYE/Physics	<i>K. B. Renukadevi</i>
2.	Dr. Sundari I (MEMBER)	Asst.Professor (Sel.Gr)/EEE	<i>I. Sundari</i>
3.	Dr. Rameshe B (MEMBER)	Asso. Professor/FYE/Physics	<i>B. Rameshe</i>
4.	Mrs. Maladhy D (MEMBER)	Asst.Professor /IT	<i>D. Maladhy</i>
5.	Mrs. Nirmala G (MEMBER)	Asst.Professor/MBA	<i>G. Nirmala</i>

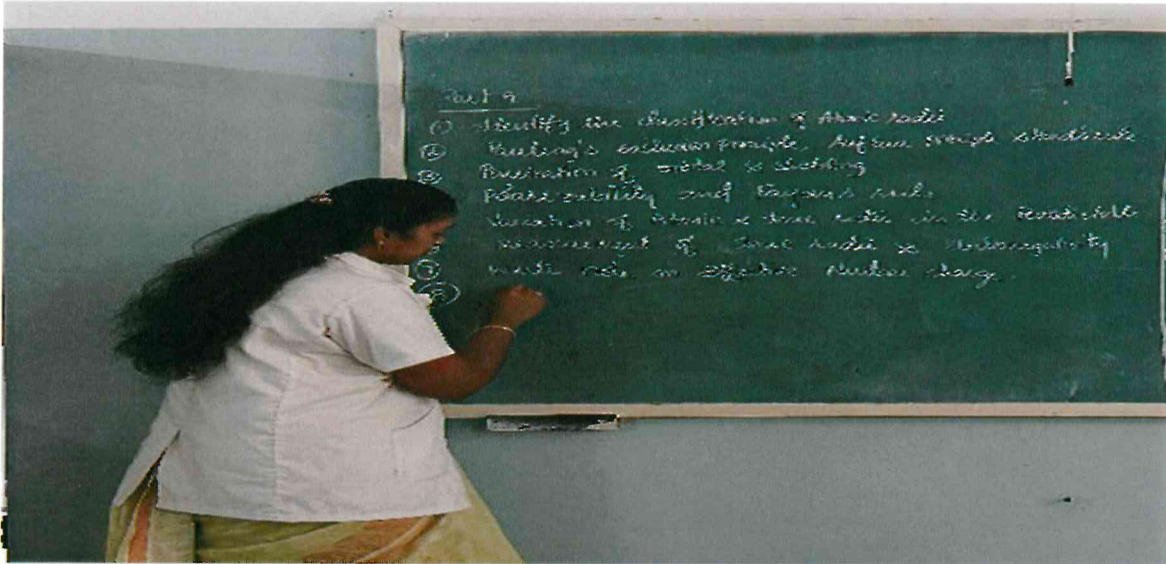
[Signature]
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Women's Grievance Redressal Committee

Provide coat to the Staff




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
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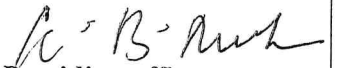
Women's Grievance Redressal Committee


REPORT

The Women's Grievance Redressal Committee & ICC meeting was conducted on 15th June 2023.

As per the discussion the staff were requesting the following amenities.

S.NO	Grievance	Action Taken
1.	Transportation for lady faculty	Implemented
2.	To wear overcoat	Implemented


Presiding officer
WGRC


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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Women's Harassment Redressal Committee

WHRC Poster

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Constitutional of Women's Harassment Redressal Committee



Constitutional of Women's Harassment Redressal Committee

Sl. No	Name	Designation	Committee Members	Contact no	Email.id
1.	Dr. K.B. Renuka devi	Professor/Physics	Presiding Officer	9443648280	renuakshaya@gmail.com
2.	Dr. E. Pramila	Principal-MTPG & RIHS, Jipmer	NGO Member	9443484027	Pramila2004@yahoo.co.uk
3.	Mr.K.Balajanagaraman	Director of Physical Education	Member	9443535258	Krishnane1978@gmail.com
4.	Mrs. I. Sundari	Asst. Professor (Sl. Grade)/EEE	Member	9994067341	sunharsan@gmail.com
5.	Dr. B. Rameshe	Assoc. Professor (Sl. Grade) Physics	Member	9994443449	rameshenithi@gmail.com
6.	Dr. P. Geetha	Assoc. Professor/Chemistry	Member	9794176287	pgeedan@gmail.com

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WHRC Poster


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Constitutional of Women's Harassment Redressal Committee



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1.	Dr. K.B. Renuka devi	Professor/Physics	Presiding Officer	9443648280	renuakshaya@gmail.com
2.	Dr. E. Pramila	Principal-MTPG & RIHS, Jipmer	NGO Member	9443484027	Pramila2004@yahoo.co.uk
3.	Mr.K.Balajanagaraman	Director of Physical Education	Member	9443535258	Krishnane1978@gmail.com
4.	Mrs. I. Sundari	Asst. Professor (Sl. Grade)/EEE	Member	9994067341	sunharsan@gmail.com
5.	Dr. B. Rameshe	Assoc. Professor (Sl. Grade) Physics	Member	9994443449	rameshenithi@gmail.com
6.	Dr. P. Geetha	Assoc. Professor/Chemistry	Member	9794176287	pgeedan@gmail.com


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Women's Grievance Redressal Committee

WGRC Poster

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Pondy - Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403

Women's Grievance Redressal Cell

STOP VIOLENCE AGAINST WOMEN

Women's Grievance Redressal Committee

Sl. no	Name	Designation	Committee Members	Contact no	Email id
1.	Dr. Renuka devi K.B	Professor/Physics	Presiding Officer	9443648280	renukadevi@rgcet.edu.in
2.	Dr. Sundari I	Asst. Professor (S&Gr)/EEE	Member	9994067341	sundari_eee@rgcet.edu.in
3.	Mr. Balajaganaraman K	Director of Phy Edn.	Member	9443535258	dps@rgcet.edu.in
4.	Dr. Ramesha B	Asst.Professor (S&Grade)/Physics	Member	9994443449	ramesha1973@rgcet.edu.in
5.	Mrs. Malathy D	Asst.Professor (Stage-II)/IT	Member	9787094912	dmalathy_rg@rgcet.edu.in
6.	Mrs. Nirmala G	Asst. Professor/ MBA	Member	9994784532	nirmalag@rgcet.edu.in

for grievances: grievance.she@rgcet.edu.in


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